



Pleasant Street Primary School

Early Years Teacher Application Pack

**Start Date: September 2026**

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# Letter from Headteacher



Dear Colleague,

Thank you for your interest in the post of Early Years Teacher at Pleasant Street Primary School. I hope that having read the job and person specifications and after visiting our School, you will make the decision to apply for the post. It is a great job and a fantastic place to work in.

Pleasant Street Primary School pledges itself to be a place where uniqueness is celebrated and all individuals will find safety and respect for themselves, their families and their way of life.

We are a happy and diverse school in Liverpool City Centre, with a dedicated and hard-working team focused on providing a high-class education for pupils. Learning together, we respect each other's values and traditions. We strive to create an inclusive and safe environment that guides and stimulates our children to achieve through enjoyment.

We are excited at the prospect of finding a new Early Years Teacher. We are highly aspirational and welcome the chance to bring a really skilled and committed person to the role.

We have a dedicated staff team at Pleasant Street and feel we provide a fabulous place for children to learn and grow. We have the highest of standards and achieve this through a creative and enriched curriculum. We need someone who is dedicated to school improvement and is ambitious for themselves and the school. Our staff are committed, skilled and hardworking, and are looking for someone with similar values to join our team.

The children are eager to learn and they bring out the best in their teachers. They are polite and courteous and behaviour is of a high standard. Our families are supportive and want the very best for their children. We will give the successful candidate every support in growing further, which will include a wide-range of CPD opportunities.

We are looking for an energetic and enthusiastic teacher who puts the children at the heart of their practice. The successful candidate will be hard-working and show commitment and determination. Working alongside our Early Years team, you will contribute towards our drive to ensure our pupils can achieve at their optimum whilst becoming caring and thoughtful global citizens.

I am proud to be the Headteacher of Pleasant Street Primary and the team we have built; who ensure our children's needs always come first.

You are welcome to come and visit our school. Please do not hesitate to contact me if you require any further information.

Yours sincerely,

Mr Neil Verdin  
Head Teacher



# Job Description



***This job description is subject to the School Teacher's Pay and Conditions document.***

**Title of Post:** Class Teacher

**Purpose of the Job:** To be responsible for the education, health, safety and welfare of a class of our youngest pupils; and to take a share in the collective staff responsibility for all of our pupils.

## **Main Duties and Responsibilities**

- To carry out duties as directed by the Headteacher.
- To take a share in the collective staff responsibility for promoting the ethos of the school.
- To promote the spiritual, moral, social and cultural values of the School by encouragement and example.
- To develop and maintain good relationships with pupils, staff, Governors and others.
- To share in the corporate responsibility for the well-being and positive behaviour management of all pupils; and to expect excellent standards of behaviour from all children.
- To provide a safe, stimulating and challenging environment where all children are happy and motivated to achieve.
- To plan, implement, evaluate and review; individually and in liaison with colleagues, a learning programme suited to the differing abilities of the pupils in the class, and in keeping with the distinct requirements of the National Curriculum and agreed policies and schemes of work.
- To ensure that teaching strategies enable the pupils to develop active, reflective and independent learning skills.
- To assess, record and report on the development, progress and attainment of each pupil in consultation with other staff if necessary.
- To provide examples of teaching plans and records of pupil's progress to the Headteacher and Subject Leaders as and when needed.
- To carry out Standard Assessment Tasks as directed.
- To inform the Headteacher and other relevant staff of children who give cause for concern e.g. SEND, Safeguarding, behaviour, health etc.
- To submit records of pupil's progress to Parents.
- To expect the highest standard of work from the children ensuring that each child achieves their full potential.
- Offer extra-curricular opportunities for our pupils.
- To organise and manage the classroom effectively and efficiently and maintain a high personal professional standard.
- To plan, develop and maintain resources and use them to the best effect.
- To attend school meetings as directed.
- To fulfil day-to-day administrative and organisational tasks according to school procedures.
- To attend professional learning courses and keep abreast of current educational theory and practice.



# Person Specification



	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher status	Evidence of continuous CPD and commitment to further professional development
<b>Experience</b>	The teacher should have experience of: <ul style="list-style-type: none"><li>• Teaching across Early Years and Participating in team building</li><li>• Excellent classroom practice and assessment techniques.</li></ul>	In addition, the teacher might have experience of: <ul style="list-style-type: none"><li>• Working in partnership with parents and other professionals</li><li>• Supporting others in developing teaching skills.</li></ul>
<b>Knowledge and understanding</b>	The teacher should have knowledge and understanding of: <ol style="list-style-type: none"><li>1. The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)</li><li>2. Statutory Curriculum requirements</li><li>3. Monitoring, assessment, recording and reporting of pupils' progress</li><li>4. Statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND and Safeguarding</li><li>5. Positive links necessary within school and with all its stakeholders</li><li>6. Effective teaching and learning styles</li><li>7. Improvement strategies for pupil attainment and well-being.</li></ol>	In addition, the teacher might also have knowledge and understanding of: <ul style="list-style-type: none"><li>• Specific areas of SEND such as Speech and Language and ASD</li><li>• Quality links between schools, including Network schools.</li></ul>

<b>Skills</b>	<p>The teacher will be able to:</p> <ul style="list-style-type: none"> <li>• Promote the school's aims positively, and use effective strategies to monitor motivation and morale</li> <li>• Develop good personal relationships within a team and create a positive team spirit</li> <li>• Establish and develop close relationships with parents, 'Home Schools' and the community</li> <li>• Communicate effectively (both orally and in writing) to a variety of audiences</li> <li>• Create a happy, challenging and effective learning environment</li> <li>• Delegate and negotiate appropriately, having considered the views of everyone involved</li> <li>• Lead by example and motivate others.</li> </ul>	<p>In addition the teacher might also be able to:</p> <ul style="list-style-type: none"> <li>• Develop strategies for supporting and developing other professionals</li> <li>• Show evidence of good working relationships with outside agencies</li> <li>• Use educational research to inform planning.</li> </ul>
<b>Personal characteristics</b>	<ul style="list-style-type: none"> <li>• Approachable</li> <li>• Committed</li> <li>• Empathetic</li> <li>• Enthusiastic</li> <li>• Organised</li> <li>• Patient</li> <li>• Resourceful</li> <li>• Diplomatic</li> <li>• Self-confident</li> <li>• Reflective</li> <li>• Open-minded</li> </ul>	



# Advert



## Early Years Teacher – Pleasant Street Primary School

- Job Title: Class Teacher
- Job Salary: Negotiable

### About the school

Pleasant Street Primary School pledges itself to be a place where uniqueness is celebrated and all individuals will find safety and respect for themselves, their families and their way of life.

We are a happy and diverse school in Liverpool City Centre, with a dedicated and hard-working team focused on providing a high-class education for pupils. Learning together, we respect each other's values and traditions. We strive to create an inclusive and safe environment that guides and stimulates our children to achieve through enjoyment.

### About the role

An opportunity has arisen to join our excellent team within Early Years. The role involves teaching our Reception children and working with the EYFS Lead and school team in developing best practice across both Early Years and the school as a whole.

### The successful candidate will:

- Be an outstanding and enthusiastic teacher with a proven track record
- Have experience of teaching across Early Years
- Have an excellent understanding of SEND and supporting children with EAL
- Have high expectations of children's achievements and behaviour
- Have excellent interpersonal skills including liaising with other professionals
- Reflect on own practice and take an open-minded approach
- Support the vision, ethos and priorities of the school at all times.

### We can offer:

- Fabulous, proactive and supportive staff, governors and parents
- Lovely children who are eager to learn
- A commitment to your professional development
- A welcoming working environment.

Informal visits to the school are welcomed; please contact Mrs Jean Hart-Davies (Business Manager) to arrange a suitable time.

## How to apply:

For an application pack please either go to 'Information' then 'vacancies' on the school website at [www.pleasantstreetprimary.co.uk](http://www.pleasantstreetprimary.co.uk) or contact the school on 0151 709 3802 or e mail [pleasant-ao@pleasantstreet.liverpool.sch.uk](mailto:pleasant-ao@pleasantstreet.liverpool.sch.uk)

## Pleasant Street Primary School follows Safer Recruitment Procedures with all appointments

**Closing date:** Friday 17th April 2026 (5pm)

**Short Listing date:** Monday 20<sup>th</sup> April 2026

**Interview & observation date:** Friday 24<sup>th</sup> April 2026

**Start date:** Tuesday 1<sup>st</sup> September 2026

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## Our Commitment to Safeguarding

Pleasant Street is fully committed to safeguarding and promoting the welfare of children, in line with *Keeping Children Safe in Education (KCSIE)* guidance. We expect all staff, volunteers, and visitors to share this commitment.

All posts are subject to:

- **Enhanced DBS check**
- **Barred list check**
- **Verification of right to work in the UK**
- **Online checks** as part of safer recruitment practices
- **Satisfactory references**, including one from your most recent employer
- **Safeguarding and child protection training**, provided as part of induction

We are an equal-opportunities employer and welcome applications from all sections of the community.